



## VACANT POSITION IN NAKURU COUNTY PUBLIC SERVICE

Pursuant to the provisions of Article 235 of the Constitution of Kenya and Section 59,65 and 70 (1) of the County Governments Act, Cap. 265 Laws of Kenya, **Nakuru County Public Service Board invites applications from qualified candidates** to fill the following vacant positions.

### DEPARTMENT OF HEALTH SERVICES – ADVERT NO.02/2026

### HOSPITAL DIRECTOR – NAKURU COUNTY REFERRAL AND TEACHING HOSPITAL (NCRTH) (1 POSITION) – JOB GROUP ‘S’ – ADVERT NO.02/2026/1

**Basic Salary Scale:** Kshs. **137,070– 203,010** p.m.  
Allowances as per SRC Circulars attached to the position  
**Terms of employment:** Three Years Contract

#### For appointment to this grade, a candidate must:

- i. Hold a Bachelor's degree from a university recognized in Kenya;
- ii. Hold a Master's degree in Medicine, Health Administration, Public Health, Business Administration, Health Systems, or a related field from a recognized institution in Kenya;
- iii. Have at least ten (10) years' relevant work experience, five (5) of which must be at senior management in a level four (4) and above Health Facility
- iv. Demonstrate ability to lead and manage multidisciplinary professional teams within the health sector.
- v. Possess strong leadership, governance, and change management skills;
- vi. Be a member in good standing of a relevant professional body;
- vii. Have thorough understanding of quality assurance within a hospital context, project analysis and evaluation, policy formulation, and relevant legislation and regulations;
- viii. Meet the requirements of Chapter Six of the Constitution of Kenya.

#### Duties and Responsibilities

- i. Be responsible for the day-to-day management, coordination, and administration of the hospital under the general oversight of the Hospital Management Committee (HMC).
- ii. Report functionally to the Hospital Management Committee and administratively to the County Executive Committee Member (CECM) for Health Services through the Chief Officer for Health Services, ensuring alignment with County Government policies and health sector priorities.
- iii. Provide visionary leadership and ensure the effective implementation of approved hospital policies, strategic plans, and programs in line with county, national health sector strategies, and Kenya Vision 2030.
- iv. Oversee financial planning, budgeting, revenue management, and expenditure control, ensuring full compliance with applicable statutory, regulatory, and public financial management frameworks.
- v. Develop and operationalize strategic and annual work plans; negotiate, implement, monitor, and report on Performance Contract targets; and ensure timely submission of performance and statutory reports to relevant authorities.
- vi. Ensure optimal utilization, development, and management of human, financial, and physical resources to achieve the hospital's mandate and strategic objectives.
- vii. Promote high standards of clinical governance, quality assurance, innovation, and continuous improvement in healthcare service delivery.
- viii. Initiate, strengthen, and oversee strategic partnerships and inter-institutional collaborations to enhance service delivery, research, training, and resource mobilization.
- ix. Advise and support the Hospital Management Committee on policy, operational, and strategic matters affecting the hospital.
- x. Perform such other duties as may be lawfully assigned by the Hospital Management Committee, the County Executive Committee Member for Health Services, or the Chief Officer for Health Services, consistent with the hospital's mandate.
- xi. Serve under a Performance Contract in accordance with applicable public service guidelines and performance management frameworks.

#### HOW TO APPLY

Qualified officers are required to make applications through <https://recruitment.nakuru.go.ke>. Follow the steps below;

1. Register an account by providing the required information.
2. Login into your portal using email and password you provided above.
3. An OTP (One Time Password) will be sent to your mobile number. Use that code to verify your account.
4. Update your profile with the required details as per the steps provided. Ensure you fill all the mandatory fields.
5. Accept the terms and conditions as provided.
6. Check for the open vacancies. Click apply on the cadre you are qualified for.
7. The job application will be submitted. You can follow the progress on my applications tab.

**(No hand delivered applications will be accepted. Also, applications sent through the email address will not be considered).**

**Applications should be done on or before 25<sup>th</sup> March, 2026.**

The County Government of Nakuru is an equal opportunity employer. The Board and the County Government of Nakuru is committed to **Zero Tolerance to Corruption**. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the outcome. **The Board shall bear no responsibility for any personal loss arising from such unlawful dealings.** Such cases should be reported to the Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192**.

**Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.**