



**REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NAKURU
NAKURU COUNTY PUBLIC SERVICE BOARD
P.O BOX 2870-20100
Email: cpsb@nakuru.go.ke**



VACANT POSITIONS IN NAKURU COUNTY PUBLIC SERVICE

Pursuant to the provisions of Article 235 of the Constitution of Kenya and Section 59 of the County Governments Act, Cap. 265 of the laws of Kenya, Nakuru County Public Service Board invites applications from qualified persons **servicing in the Nakuru County Public Service** to fill the following vacant positions.

1. DEPARTMENT OF EDUCATION, ICT, e-GOVERNMENT AND PUBLIC COMMUNICATION - ADVERT NO. 03/INTERNAL/2026

ECDE GRADUATE TEACHER II (TWENTY-TWO (22) POSITIONS) - ADVERT NO. 03/INTERNAL/2026/01

Basic Salary Scale: Kshs. **41,420 – 57,230** p.m. **CPSB 09 (J/G 'K')**

Allowances: As per the SRC circulars attached to the position

Terms of Employment: Permanent & Pensionable

For appointment to this grade, an officer must:

- i. Be serving as an ECDE teacher with the County Government of Nakuru;
- ii. Be in possession of Kenya Certificate of Secondary Education (KCSE) minimum grade of C+ (Plus), or its approved equivalent;

OR

Kenya Certificate of Secondary Education (KCSE) minimum grade of C (Plain), plus Diploma in Early Childhood Development and Education offered by KNEC or its approved equivalent;

OR

Kenya Certificate of Secondary Education (KCSE) minimum grade of D+ (Plus), or its approved equivalent, Certificate in Early Childhood Development Education offered by KNEC or Ministry of Education or its approved equivalent and Diploma in Early Childhood Development and Education offered by KNEC or its approved equivalent;

- iii. Be a holder of Degree in Early Childhood Development and Education offered by a recognized institution of higher learning;
- iv. Be registered by the Teachers Service Commission;
- v. Have a Certificate in Computer applications;
- vi. Must have a Certificate of Good Conduct from the National Police Service;
- vii. Have a Valid medical report from a recognized government health facility;

Duties and Responsibilities

- i. Class teaching;
- ii. Facilitate learning;
- iii. Role modelling, guidance and counselling, mentoring and motivation of learners;
- iv. Preparing reports;
- v. Ensuring the safety of the learners;
- vi. Developing and facilitating play/learning activities that will enable learners enjoy living and learning through play in ECDE centers;
- vii. Developing relevant play or learning materials for all learners;
- viii. Preparing and developing schemes of work, lesson plans, and daily program of activities, assessment and evaluation of children progress and keeping other professional records;
- ix. Assisting in planning the ECDE Centre programmes;
- x. Conducting research on ECDE;
- xi. Participating in stakeholder engagements in the ECDE Sector;
- xii. Mobilizing and sensitizing communities on the need for ECDE;
- xiii. Assisting in the implementation of the ECDE policy.

HOW TO APPLY

Interested and qualified serving officers are required to visit and make applications through <https://recruitment.nakuru.go.ke>

Follow the following steps;

1. Register an account by providing the required information.
2. Login into your portal using your email and password you provided above.
3. An OTP (One Time Password) will be sent to your mobile number. Use that code to verify your account.

4. Update your profile with the required details as per the steps provided. Ensure you fill all the mandatory fields.
5. Accept the terms and conditions as provided.
6. Check for the open vacancies. **Click apply on the job you are interested in.**
7. The job application will be submitted. You can follow the progress on my applications tab.

Applications should be submitted on or before **7th May, 2026 (Hand delivered or email applications will NOT be accepted)**

The County Government of Nakuru is an equal opportunity employer. **Youth, Women and Persons with Disabilities, Marginalized and Minority communities** are encouraged to apply.

The Board and the County Government of Nakuru is committed to Zero Tolerance to Corruption. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the outcome. **The Board shall bear no responsibility for any personal loss arising from such unlawful dealings.** Such cases should be reported to the Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192.**

Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

Secretary/CEO

Nakuru County Public Service Board